CMR INSTITUTE OF TECHNOLOGY

Affiliated to VTU, Approved by AICTE, Accredited by NBA and NAAC with "A+" Grade
ITPL MAIN ROAD, BROOKFIELD, BENGALURU-560037, KARNATAKA, INDIA
ACADEMIC YEAR – 2017-18 – DEPT. OF MBA

Summary of Employer feedback form on Curriculum MBA 2016 Scheme

SN	Statement	Excellent	Very good	Good	Average	Poor
1.	How do you rate the curriculum in terms of employability?	-	80%	25%	-	-
2.	Syllabus effective in developing skill oriented human resources?	-	65%	35%	-	-
3.	Effectiveness of curriculum for the development of Entrepreneurship?	-	10%	60%	30%	-
4.	What are the skills, if any, that you feel to be added in the MBA curriculum so that CMRIT recruits can perform better in your industry?	Experimental Knowledge, Soft Skills and Analytical Skills				
5.	How are you satisfied with the student/s work performance in each of these areas: Ability to analyse, design and develop solutions to work place problems	25%	55%	20%	-	-
6.	Working as part of a team and ability to manage leadership qualities	20%	40%	40%	-	-
7.	Creative in response to workplace challenges, their planning and organization skills	-	45%	55%	-	-
8.	Compliance with ethics/code of conduct	65%	35%	-	-	-
9.	Self-motivated and taking on appropriate level of responsibility	25%	45%	30%	-	-
10.	Open to new ideas and learning new techniques	-	65%	35%	-	-
11.	Technical knowledge/skill	25%	75%	-	-	-
12.	Communication Skills	35%	65%	-	-	-
13.	Innovativeness, creativity	25%	55%	20%	-	-
14.	Relationship with seniors/peers/subordinates	30%	70%	-	-	-
15.	Involvement in social activities	70%	30%	-	-	-
16.	Ability to take up extra responsibility	30%	50%	10%	-	-
17.	How are you satisfied with our graduates performing their jobs?	40%	60%	-	-	-
18.	Comments/Suggestions if any:	Inviting the senior level manager of companies, may help students interact with them to get to know from them, what are the exactexpectations of companies from fresher's. The focus needs to be more on the new tools and technique that are available in the market as the new world is going to be focused on the digitalization.				

Action Taken:

Based on the feedback, soft skills training is made mandatory for the MBA students. Even invited various industry experts for sharing their expectations and started providing short courses on industry skills based on the specialization.

CMR Institute of Technology

Department of Master of Computer Application

Employers Feedback Analysis Report 2017-18

Our employers are our major stakeholders, feedback of whom gives us input regarding enhancing the employability of our students. Their feedback is valuable for us as it provides the basis for further enrichment in curriculum aspects and overall performance of students. Their feedback is sought on the following areas: Employee's acquaintance with technical/ teaching skills and knowledge, adequacy of necessary communication skills to meet the job requirements, ability to find immediate practical solutions for field problems, familiarity with latest technological devices, adjustment to ethos of the organization and maintaining cordial relationship with the co- workers. It was found from their feedback that 68.5% of the employers strongly agreed that the candidates from our institution who are employed in their organisation have good employability skills required for them. It was noted that 25% and 63% of the respondents strongly agreed and agreed to the fact that the students are open to innovative ideas and learning new techniques. Majority of 25% employers strongly agreed and 72% agreed to the point that the students are well tuned with ethos of their organisations. 95% of them agreed that the candidates from our institution main a cordial relationship with subordinates and higher officials. In general, the employers are happy with the student of our institute and they rated the performance of our students as good .   The employers reported that they would like to employ more students from our institute. The employers also reported that they would like to recommend our students to other organization.

Feedback analysis report

- They highlighted the importance to improve upon the domain knowledge to meet the emerging societal needs.

Sample Questions

- How do you rate the curriculum in terms of employability?
- Syllabus effective in developing skill oriented human resources?
- Effectiveness of curriculum for the development of Entrepreneurship?
- What are the skills, if any, that you feel to be added in the institute curriculum so that CMRIT recruits can perform better in your industry?
- Ability to analyse, design and develop solutions to work place problems
- Working as part of a team and ability to manage leadership qualities
- Creative in response to workplace challenges, their planning and organization skills
- Compliance with ethics/code of conduct
- Self-motivated and taking on appropriate level of responsibility
- Open to new ideas and learning new techniques
- Technical knowledge/skill
- Communication Skills
- Innovativeness, creativity
- Relationship with seniors/peers/subordinates
- Involvement in social activities
- How satisfied are you with our graduates performing their jobs?
- Any other comments / Suggestions :

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DEPARTMENT OF ELECTRICAL AND ELECTRONICS

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Employer Feedback Analysis **2017-18**

Employer Feedback Analysis	Actions taken
Employer mainly suggested on 1.Continuous improvement in terms of latest IT skills 2. Ability to find immediate practical solutions for field problems, familiarity with latest technological devices, familiarity with latest technological devices.	1.As per the suggestion given by the employer, different TYL (Tie Your Laces) training is organised by department. TYL training is based on different domains like Java, Python, and Web Development. 2. This training will help students to expertise in a particular domain. This training includes different levels like P2, P3, P4 and P5 to ensure the complete development of students. 3.Additionally soft skill training is also included in timetable 4.Allowing students to do one month Internship