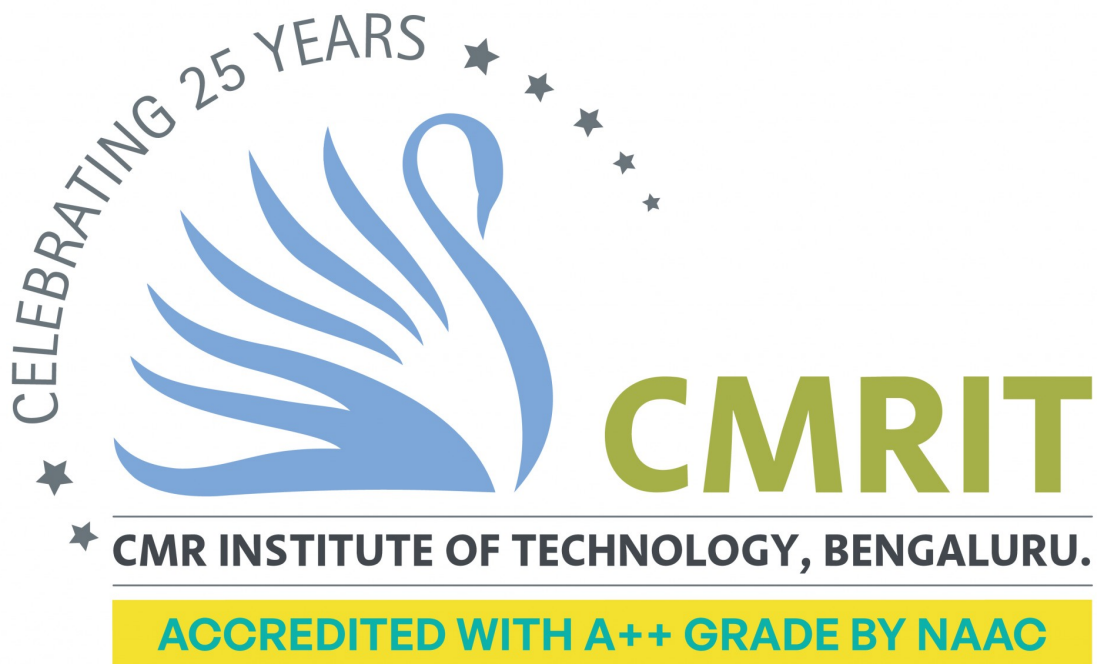




NISP- ACTION PLAN IMPLEMENTATION

Version 3.0

Approved on

DATE: May 05, 2026, Mon

VENUE: Board room

TIME: 1.30 pm

Action Plan to be implemented through IIC at HEI

Vision/Goal of I&E Policy & Action Plan:

The I&E policy set vision and set directional support to HEIs.

It aims at adopting innovative and entrepreneurial strategies and approaches at all levels of HEI to establish, streamline and strengthen the I&E ecosystem to generate quality innovations and entrepreneurs.

The action plan is a roadmap to achieve I&E policy goals by setting objectives and activities to be undertaken in the specified timeline with defined targets and milestones.

Both I&E policy and action plan adopts a monitoring and impact evaluation methodology which ensures all planned programs and activities progress as desired and accomplish the goal.

Objective of I&E policy along with the action plan:

To establish institutional mechanisms, processes and guidelines to generate knowledge, intellectual properties and innovations from institutes and commercialization of innovations through technology transfer, technology licensing and startups etc.

To develop a critical mass of motivated students & faculties with creative potential, and entrepreneurial orientation & skill set.

To build and strengthen the in-house mentor pool and human resource capacity to drive campus I&E activities; identifying, hand holding and guiding potential/early stage entrepreneurs, student innovators at the Institute on a regular basis.

To build infrastructure support and facilities to promote innovation & startup and enabling an environment of easy access to resources within and outside the institute.

To strengthen the intra and inter-institutional partnership and collaboration with ecosystems at different levels and co-creation of new program interventions.

Implementation of I&E Policy and Action Plan:



Annexure –I: Action Plan:- Planned Programs, Activities, Budget Allocation, and Annual Targets								
I&E Policy Objectives	Thrust Area	Planned Intervention: Program/Activities (Input)	Unit of Measurement (KPIs)	Current Status (Baseline Value)	Budget Allocation/ Collaboration (Resource/Source)	Annual Targets (Process/Output)		
						Year1	Year2	Year3
Objective 1	Developing an Innovative/Entrepreneurial mind set through series of activities	Motivational Speech on I/E from Startup founders/Alumni	8	2	25000	8	8	8
To establish institutional mechanisms, processes and guidelines to generate knowledge, intellectual properties and innovations from institute and commercialization of innovations through technology transfer, technology licensing and startups etc.		Faculty induction program (IPR)	1	1	2000	2	2	2
		Workshop/Webinars on Design thinking	2	2	30000	2	2	2
Objective 2	Teaching learning	Academic courses related to I&E	2	2	10000	2	2	2
To Develop a critical mass of motivated students & faculties with creative potential, and entrepreneurial orientation & skill set.		Workshop on IPR	2	2	30000	2	2	2
		Participation of faculty in FDP/training conducted by HEI approved by regulatory body of HEI/state/central government.	2	2	5000	2	2	2
Objective 3	Generation of Innovations/Ideas with support of HEI	Organization of Hackathon	1	1	30000	1	1	1
To build and strengthen the in-house mentor pool and human resource capacity to drive campus I&E activities; identifying, hand holding and guiding potential/early stage entrepreneurs, student innovators at the Institute on a regular basis.		Organization of competitions like codathan, Ideathon etc.	3	2	90000	3	3	3
		No. awards won by students innovations in state level/national level competitions	2	2	5000	2	2	2
		No. of patents filed and published	4	2	10000	4	4	4
Objective 4	Dedicated infrastructure & facilities to promote I&E at HEI	Existence of center of excellence with advance tools and equipment >1000 sqft	2	2	60000	2	2	2
To build infrastructure support and facilities to promote innovation & startup and enabling an environment of easy access to resources within and outside the institute.		No. of dedicated staff to oversee I&E activities under leadership of senior faculty	8	4	5000	8	8	8
		No. of Innovation centric Student Clubs in the HEI	3	3	5000	3	3	3
Objective 5	Promotion of collaboration for Co-creation of I&E activities	No. of collaboration with startups/Industry association MOU's to promote I&E	2	2	5000	2	2	2
To strengthen the intra and interinstitutional partnership and collaboration with ecosystem at different level and co-creation of new program interventions		No. of faculty/staff of HEI deputed on committees of other HEI to mentor and support in establishment of I&E eco system(mentor- mentee collaboration)	2	2	10000	2	2	2
		No. of Internship opportunities in association with Industries	50	30	5000	50	50	50

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Annexure –2: Timeline and Progress Tracking Sheet									
I&E Policy Objectives	Thrust Area	Planned Intervention: Program/Activities (Input)	Responsibility Unit/ Dept./ Person In charge	Annual Targets (Process/Output)					
				Year1 Quarter1	Year1 Quarter2	Year1 Quarter3	Year1 Quarter4	Year 2	Year 3
Objective 1	Developing an Innovative/Entrep reneurial mind set through series of activities	Motivational Speech on I/E form Startup founders/Alumni	Departmental I&E Heads/IIC President	-	1	-	1	8	8
To establish institutional mechanisms, processes and guidelines to generate knowledge, intellectual properties and innovations from institute and commercialization of innovations through technology transfer, technology licensing and startups etc.		Faculty induction program(IPR)		1	-	1	-	2	2
		Workshop/Webinars on Design thinking		1		1		2	2
Objective 2	Teaching learning	Academic courses related to I&E	Departmental I&E Heads/IIC President	1		1		2	2
To Develop a critical mass of motivated students & faculties with creative potential, and entrepreneurial orientation & skill set.		Workshop on IPR		1		1		2	2
		Participation of faculty in FDP/training conducted by HEI approved by regulatory body of HEI/state/central government		1		1		2	2
Objective 3	Generation of Innovations/Ideas with support of HEI	Organization of Hackathon	Departmental I&E Heads/IIC President	-	1	-	-	1	1
To build and strengthen the in-house mentor pool and human resource capacity to drive campus I&E activities; identifying, hand holding and guiding potential/early stage entrepreneurs, student innovators at the Institute on a regular basis.		Organization of competitions like codathan .Ideathon etc.		2		2		4	4
		No. awards won by students innovations in state level/national level competitions		1		1		2	2
		No. of patents filed and published	RC Head	2		2		4	4
Objective 4	Dedicated infrastructure & facilities to promote I&E at HEI	Existence of center of excellence with advanced tools and equipment >1000 sqft	HOD's	2				2	2
To build infrastructure support and facilities to promote innovation & startup and enabling an environment of easy access to resources within and outside the institute.		No. of dedicated staff to oversee I&E activities under leadership of senior faculty	HOD's	4				6	8
		No. of Innovation centric Student Clubs in the HEI	HOD's	3				3	3
Objective 5	Promotion of collaboration for Co-creation of I&E activities	No. of collaboration with startups/Industry association MOU's to promote I&E	IIC Cell/HOD's	2				2	2
To strengthen the intra and interinstitutional partnership and collaboration with ecosystem at different level and co-creation of new program interventions		No. of faculty/staff of HEI deputed on committees of other HEI to mentor and support in establishment of I&E eco system(mentor- mentee collaboration)	IIC cell	2				2	2
		No. of Internship opportunities in association with Industries	IIC Cell/HOD's	-	-	-	50	50	50

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Annexure 3: Suggestive List of Key Performance Indicators (KPIs)

a. Process KPIs

Hierarchy of Objectives	Key Performance Indicators (KPIs)	Milestones/Targets	Evaluation
			(Every year)
Vision	• % Increase in Self-Employment Rate among graduate students over years	1%/year	NIRF/IIC
	• No of Established Start-ups/Innovations	1/year	NIRF/IIC
Goal/Impact	• Enabling Environment Established with multiple level of support for innovation & Entrepreneurship in Institute	2/year	NIRF/IIC
	• No/% of Graduate students choose Entrepreneurship as career & # Increment/year	1%/year	NIRF/IIC
	• No/% of Student and Graduates Practicing Entrepreneurship & # Increment/year	1%/year	NIRF/IIC
Outcomes	• Nos/% of student & faculty mass with entrepreneurship Orientation, # Increment/year	1%/year	NIRF/IIC
	• Nos/% of Student & faculty motivated to start any entrepreneurial activity & #Increment	1%/year	NIRF/IIC
	• No of IPR/Innovations developed for commercialization & # Increment/year	2/year	NIRF/IIC
	• No of Student/Early Stage Start-ups formed & # Increment/year	2/year	NIRF/IIC
	• No/% of In-house Expert Capacity available for Advisory Services & # Increment/year	1%/year	NIRF/IIC
	• % of Satisfaction over Advisory services offered to Innovators & Early Stage Entrepreneurs	1%/year	NIRF/IIC
	• Network Established with connecting multiple stakeholders & Ecosystem Enablers	2/year	NIRF/IIC
Outputs	• No/% of Student & faculty mass exposed to awareness/orientation building programs	2%/year	NIRF/IIC
	• No/% of Students covered through entrepreneurship Education; MOOC, Classroom, Experiential Learning programs etc. & # increment/year	2 %/year	NIRF/IIC
	• No of beneficiaries are accessing the infrastructure & facilities per day, month & # Increment	2%/year	NIRF/IIC
	• No of innovators identified; No of awarded,/recognized; No of Supported, & # Increment	2/year	NIRF/IIC
	• No of Entrepreneurs identified; No of awarded,/recognized; No of Supported, & # Increment	2/year	NIRF/IIC
	• No of Student projects turns to (commercialize) Innovations	2/year	NIRF/IIC
	• No of IPR based product/services generated and registration filed	2/year	NIRF/IIC
	• No/% of in-house trained professional developed for advisory services & # Increment	1%/year	NIRF/IIC
	• No of Research Studies on Entrepreneurship published	1/year	NIRF/IIC
	• No of Regional, National and International linkages established for the start-up & innovation	2/year	NIRF/IIC
	• No/% Representatives of experts & entrepreneurial students across Dept & Disciplines.	2%/year	NIRF/IIC
	• No of Beneficiaries Referred to Incubators/investors for further support through Start-up Cell	2/year	NIRF/IIC
Activities (Input)	• No and types of Education/Skill certification program on Entrepreneurship, IIPR, Innovation etc.	2/year	NIRF/IIC
	• No workshops, awareness, market outreach events, orientation, advocacy meetings etc.	2/year	NIRF/IIC
	• No of networking event (Intra and Interinstitutional, enablers, stakeholders) organized	2/year	NIRF/IIC
	• No of skill and competency development training programs/FDPs/EDPs organized	2/year	NIRF/IIC
	• No of research studies related to Entrepreneurship conducted	2/year	NIRF/IIC
	• No of convergence and leverage with schemes/programs offered by major enablers	2/year	NIRF/IIC
	• No of national and regional award and campus Hackathon like events organized	2/year	NIRF/IIC
	• Incentivizing Entrepreneurship and Innovation; services and facilities; Start-up Manual, policies, tool kits etc.	2/year	NIRF/IIC
	• Amount of total budget/year spend against total institution revenue for start-up	2%/year	NIRF/IIC
	• Budget allocation and Spend ratio for the startup mandate in institute	2%/Year	NIRF/IIC

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